



Let's build the future
together

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**BAMDAD
SHAMS**

YOUR SUCCESS IS OUR
GOAL

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FOREWORD



Bamdad Shams, Ph.D.

Lawyer at the Paris Bar

Professor of Management Practice at ESSEC Business School

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My name is Bamdad Shams, and I am pleased to introduce my law firm, a dynamic and forward-thinking practice based in the heart of Paris.

My mission is to provide corporate and individual clients worldwide with high-quality legal services that transcend borders and empower them to navigate the complexities of laws and legal systems.

As a strategic visionary and solution-driven lawyer, I transcend the role of a mere legal practitioner. I offer international and domestic clients a powerful combination of in-depth analysis, innovative solutions, and cross-border understanding of law practice.

My commitment to building the future alongside my clients is rooted in the knowledge that today's dynamic global landscape demands more than traditional legal solutions.

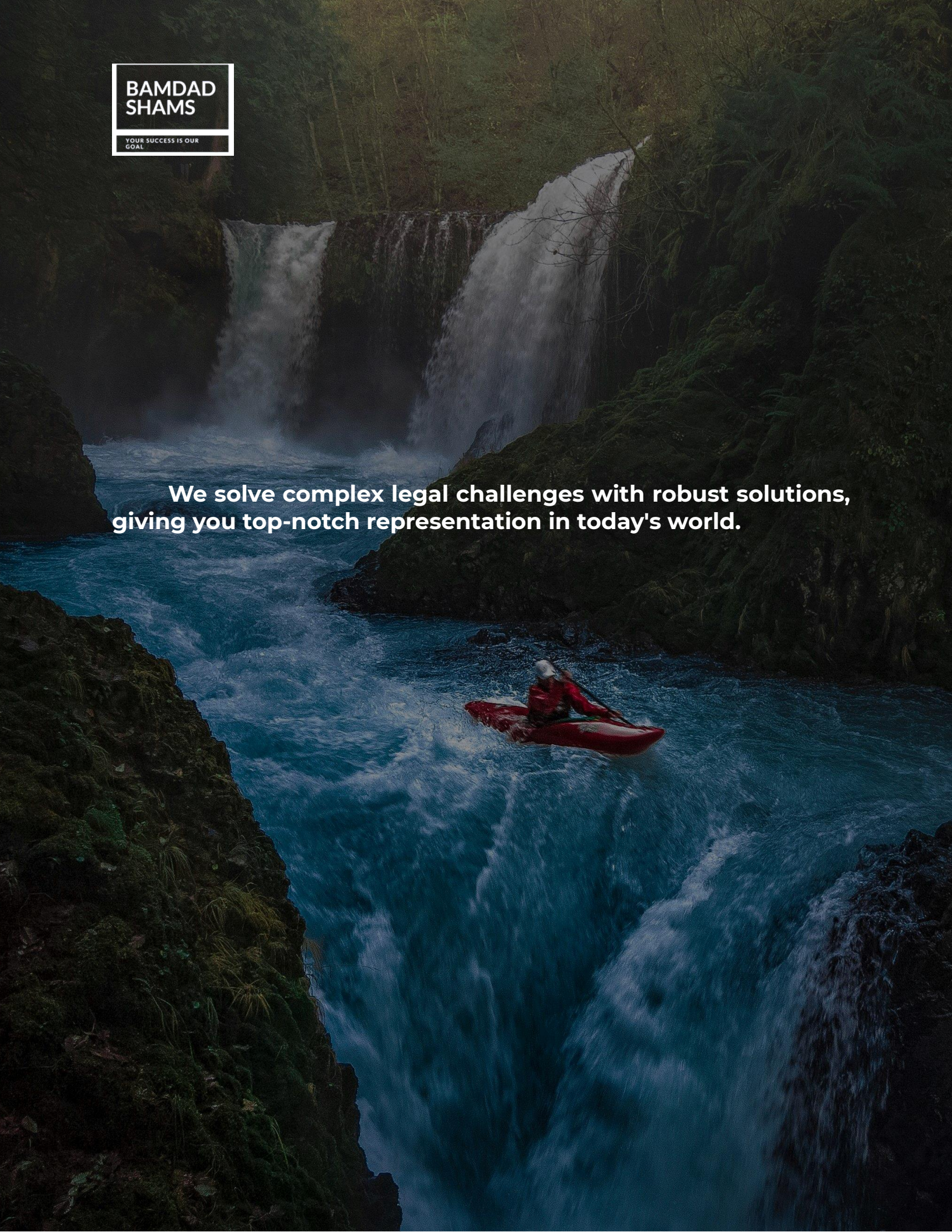
It requires innovative and long-term solutions that leverage technology, embrace cross-cultural understanding, and adapt swiftly to evolving client expectations.

By cultivating a unique blend of expertise, forward-thinking strategies, and cross-cultural awareness, I position my firm at the forefront of legal innovation, ready and confident to tackle the most complex challenges of our interconnected world.

Whether you are a multinational corporation, a start-up with global ambitions, or an individual facing cross-border legal challenges, I think creatively, act ethically, and adapt swiftly to the ever-changing legal environment.

As I look at the future, I want to build a law firm at the forefront of legal innovation and excellence.

I envision creating a practice that seamlessly blends traditional legal expertise with cutting-edge technology and a global perspective.

A full-page background image showing a kayaker in a red kayak navigating a turbulent river with a large waterfall in the background. The scene is dark and moody, with the water appearing as a bright blue-white contrast against the dark rocks and foliage.

**BAMDAD
SHAMS**

YOUR SUCCESS IS OUR
GOAL

**We solve complex legal challenges with robust solutions,
giving you top-notch representation in today's world.**



01

WHO WE ARE?

Bamdad Shams is a dynamic and innovative legal firm based in Paris. It is dedicated to providing high-quality legal services that transcend borders to corporate and individual clients worldwide.

Bamdad Shams founded the law firm. He is a lawyer registered with the Paris Bar Association and a Professor of Management Practice at the prestigious ESSEC Business School. His extensive law and business management background positions his law firm to deliver a holistic range of legal services. The firm can effectively address complex legal issues by integrating practical experience with in-depth technical knowledge.

Moreover, their awareness of cross-border legal matters ensures that clients receive informed guidance in an increasingly globalised market, allowing for tailored solutions that meet diverse legal needs. While based in Paris, Bamdad Shams operates as a truly international practice with a bold global approach to law and human interactions.

With a distinct perspective, the firm adeptly navigates complex legal landscapes across multiple jurisdictions, offering clients insights that transcend geographical boundaries. Equipped with multilingual capabilities and a deep understanding of diverse legal systems and cultural standards, Bamdad Shams can tackle cross-border legal challenges. The firm's global mindset guarantees clients receive advice that is not only legally sound but also universally relevant.



WHAT ARE OUR STRENGTHS THAT SET US APART?

The Paris-based firm is dedicated to providing highly custom-made and personalised legal services, ensuring that each client's needs and circumstances are carefully considered and addressed.

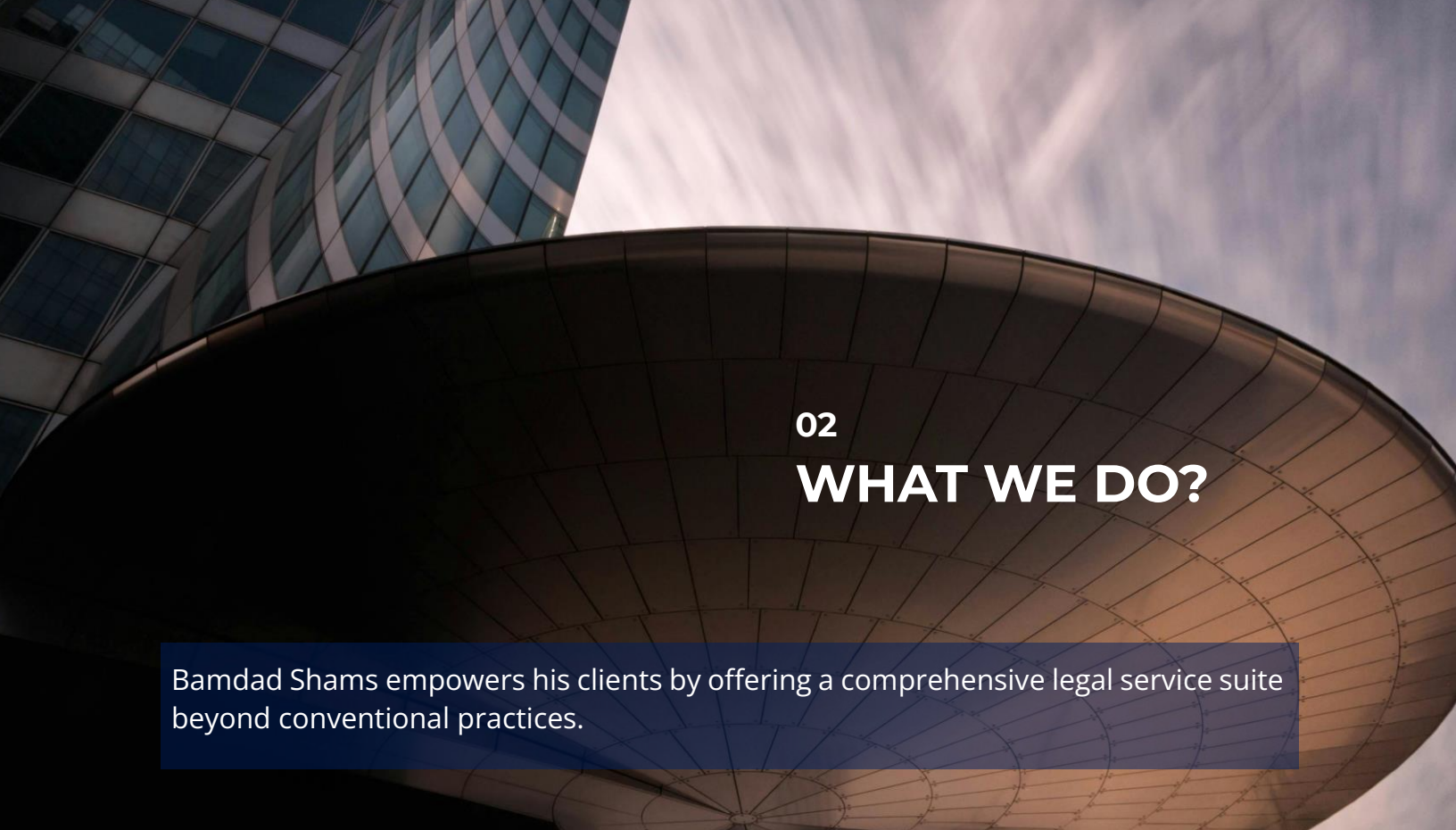
The firm offers consulting and litigation services across various French and international law aspects, including global transactions, immigration issues, international tax planning, and more.

The firm combines academic rigour with practical experience to deliver sophisticated legal solutions.

Bamdad Shams has earned a reputation for delivering high-quality legal work, consistently meeting client expectations with dedication and attention to detail.

Clients can rely on the firm's insightful and trustworthy advice, backed by extensive experience in both domestic and international legal arenas.

These strengths enable Bamdad Shams to operate effectively as a comprehensive law firm while maintaining the personalised touch of a solo entrepreneur lawyer.



02

WHAT WE DO?

Bamdad Shams empowers his clients by offering a comprehensive legal service suite beyond conventional practices.

We pride ourselves on delivering creative and effective solutions designed to adapt to the ever-changing demands of a globalised world.

Our work spans several crucial areas, including business law, where we assist clients in navigating complex commercial transactions; civil litigation, where we advocate fiercely for our client's rights in disputes; and criminal litigation, where we provide robust defence strategies.

Additionally, we offer specialised support in employment and labour law, ensuring compliance and best practices for employers and employees, Immigration services that guide clients through legal processes, and taxation, where we help clients optimise their financial obligations.

Each legal service is rendered with a commitment to excellence and a deep understanding of our client's unique challenges and goals.



03

OUR WAY OF THINKING

We continuously seek new and creative ways to deliver legal services, ensuring we remain at the forefront of the legal industry. Adopting new technologies and practices enhances productivity and efficiency, allowing us to serve our clients better.

Our approach involves setting clear, long-term goals and creating actionable plans.

We regularly monitor our performance against these goals to ensure we remain on track and can adapt to any changes in the legal landscape.

We prioritise our client's needs and strive to provide effective and efficient solutions.

We ensure our services align with client expectations by maintaining open communication and building solid relationships.

Recognising the unique challenges faced by each client, we offer customised legal strategies that address specific needs while considering broader market trends and regulatory changes.

Upholding the highest ethical standards is central to our practice. We are committed to honesty, accountability, and fairness in all our dealings, ensuring our clients receive trustworthy representation.

We advocate fiercely for our clients while maintaining a solid commitment to justice and fairness, aligning our actions with broader societal responsibilities.

We deeply understand diverse legal systems and cultural norms, which allows us to provide insights that transcend geographical boundaries. This international mindset will enable us to navigate complex cross-border legal issues effectively.

We are equipped with multilingual skills, enabling us to communicate effectively with clients from various backgrounds and provide universally relevant advice.

Key aspects of our modern legal practice approach

<i>Aspect of our approach</i>	<i>Description</i>
Innovation and technology	We continuously adopt new technologies and practices to enhance productivity and efficiency, ensuring we remain at the forefront of the legal industry.
Goal setting and planning	We set clear, long-term goals and create actionable plans to achieve them.
Performance monitoring	We regularly monitor our performance against these goals to ensure we remain on track and can adapt to changes in the legal landscape.
Client-centric approach	We prioritise our clients' needs and strive to provide effective and efficient solutions.
Client communication and relationships	We maintain open communication and build solid relationships to ensure our services align with client expectations.
Customised legal strategies	We offer customised legal strategies that address specific client needs while considering broader market trends and regulatory changes.
Ethical standards	Upholding the highest ethical standards is central to our practice. We are committed to honesty, accountability, and fairness in all our dealings.
Advocacy and justice	We advocate fiercely for our clients while maintaining a solid commitment to justice and fairness, aligning our actions with broader societal responsibilities.
International expertise	We deeply understand diverse legal systems and cultural norms, enabling us to provide insights that transcend geographical boundaries and navigate complex cross-border legal issues effectively.
Multilingual capabilities	We are equipped with multilingual skills, enabling us to communicate effectively with clients from various backgrounds and provide universally relevant advice.



04

OUR WAY OF ACTING

Bamdad Shams proactively anticipates clients' needs and potential challenges. He ensures clients are always prepared for what lies ahead by staying informed about industry trends and regulatory changes.

Committed to refining legal strategies and methodologies, Bamdad Shams seeks to provide the highest-quality service. Client feedback and self-assessment drive his efforts for continuous improvement.

Bamdad Shams maintains open lines of communication with clients, ensuring they have direct access to him for any queries or concerns. This direct interaction helps build trust and provides a complete understanding of client goals and challenges.

Bamdad Shams recognises each client's unique circumstances and develops customised legal strategies that address specific needs while considering broader market trends and regulatory changes.

Efficiency is prioritised in legal matters, ensuring swift action without compromising quality. Streamlined processes enable Bamdad Shams to meet tight deadlines and deliver prompt results.

In a rapidly changing legal environment, Bamdad Shams remains flexible and ready to adjust strategies as needed. This adaptability allows for effective responses to new developments and client needs.

Rigorous quality assurance standards are upheld in all aspects of practice. Bamdad Shams' commitment to excellence is reflected in the thoroughness of his work and the success of client outcomes.

Investing in ongoing professional development, Bamdad Shams remains at the cutting edge of legal knowledge and practice. This commitment to learning enhances his ability to serve clients effectively.

05 OUR CORE VALUES

Bamdad Shams is built on strong ethical principles that align with the Paris Bar's Code of Ethics. The firm emphasises upholding the core values essential to the legal profession.

Bamdad Shams is committed to performing his duties with the utmost dignity and conscience. This commitment reflects the solemn oath taken by French lawyers, which includes a promise to carry out their responsibilities with these fundamental qualities.

His firm prides itself on maintaining independence in its practice, ensuring that client interests are always prioritised. Integrity is a cornerstone of his operations, guaranteeing honest and ethical representation.

Bamdad Shams adopts a global client-centric approach, demonstrating a commitment to serving clients with humanity.

This aligns with the oath's emphasis on performing duties with humanity, ensuring that legal services are provided with empathy and understanding.

The firm adheres strictly to professional secrecy, recognising it as a fundamental rule of the legal profession. All client communications and information are treated with absolute confidentiality, per the national rules applicable to the profession of lawyer in France.

Bamdad Shams is dedicated to delivering high-quality work and acting competently, diligently, and prudently in all legal endeavours.

This commitment ensures clients receive innovative and adaptive solutions to their legal challenges.

It is important to note that the firm is authorised and regulated by the Paris Bar and fully complies with its Code of Ethics. This adherence to the Paris Bar's ethical standards underscores the firm's commitment to maintaining the highest professional standards in legal practice.

By upholding these core values and ethical principles, the firm demonstrates its dedication to providing trustworthy, skilled, and ethically sound legal services to clients across various French and international law practice areas.

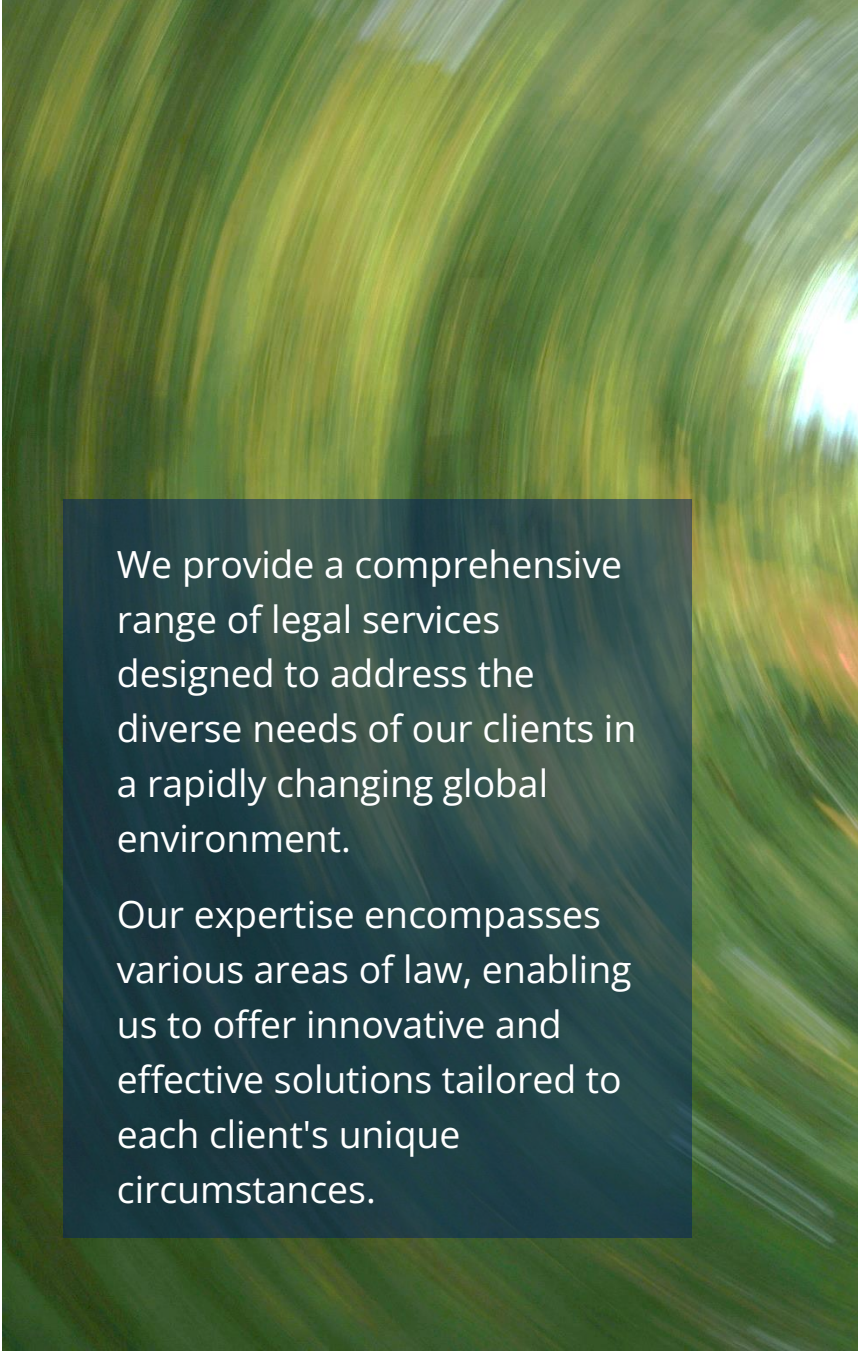
OUR SERVICES

1. Business law

We assist clients in navigating complex commercial transactions, offering strategic advice on corporate structuring, mergers and acquisitions, contract negotiations, and regulatory compliance. We aim to empower businesses to make informed decisions and achieve their objectives while minimising legal risks.

2. Civil and criminal litigation

Our firm provides robust advocacy in both civil and criminal matters. We protect our clients' rights in civil litigation, from contract disagreements to property conflicts. We develop robust defense strategies for criminal litigation, ensuring our clients receive fair representation throughout the legal process.



We provide a comprehensive range of legal services designed to address the diverse needs of our clients in a rapidly changing global environment.

Our expertise encompasses various areas of law, enabling us to offer innovative and effective solutions tailored to each client's unique circumstances.

3. Employment and labour law

We guide employers and employees through the intricacies of employment law, ensuring compliance with current regulations and best practices. Our services include drafting employment contracts, advising on workplace policies, and representing clients in employment-related disputes.

4. Immigration services

Navigating the complexities of immigration law requires expertise and attention to detail. We provide comprehensive guidance through various immigration processes, assisting clients with visa applications and residency permits and addressing other immigration-related challenges.

5. Taxation

We help clients optimise their financial obligations while ensuring full compliance with tax laws. We offer strategic tax planning for individuals and businesses, assist with tax dispute resolution, and provide advice on international tax matters.

6. Cross-border legal advice

We offer specialised advice on cross-border legal matters, leveraging our global perspective and cross-cultural understanding. This includes advising on cross-border transactions, international dispute resolution, and navigating the complexities of multiple jurisdictions.

07

WHY CHOOSE US?

Global perspective with local expertise

Our unique blend of international legal knowledge and deep understanding of French law allows us to provide comprehensive solutions for domestic and cross-border legal challenges.

Academic rigour meets practical experience

As a Professor of Management Practice at ESSEC Business School and a practising international lawyer, Bamdad Shams brings a powerful combination of academic insight and real-world legal expertise to every case.

Personalised attention

Clients have direct access to Bamdad Shams, ensuring personalised attention and a complete understanding of their goals and challenges.

Innovative solutions

We continuously seek new and creative ways to deliver legal services, staying at the forefront of legal innovation and technology.

Ethical practice

Our firm adheres strictly to the Paris Bar Code of Ethics, prioritising dignity, conscience, independence, and integrity in all our dealings.

Multilingual capabilities

Our multilingual skills enable effective communication with clients from various backgrounds, providing universally relevant advice.

Proactive approach

We anticipate potential legal issues by staying informed about industry trends and regulatory changes, keeping our clients prepared for what lies ahead.



08

CONTACT US

If you have any questions or require legal assistance, please do not hesitate to contact us.

We are here to help with your legal matters, whether you are a business or an individual.

You can reach us through the following methods:

Email: contact@bamdad-shams.com

Address:

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Avocat au Barreau de Paris
5 Place du 18 Juin 1940
75006 Paris
France

Further details are on our website www.bamdad-shams.com

Bamdad Shams is a self-employed law firm registered in France under company no 89927120900012.

The firm is authorised and regulated by the Paris Bar and complies with the Paris Bar's Code of Ethics.
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